

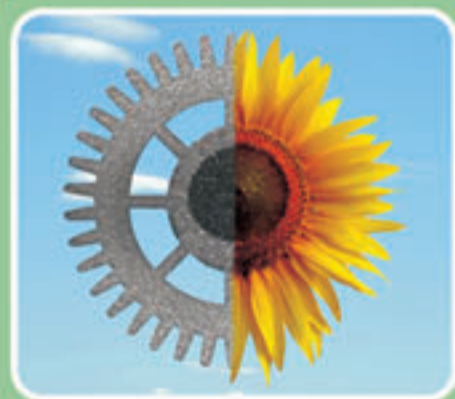


VISION



A global engineering enterprise providing solutions for a better tomorrow

MISSION



Providing sustainable business solutions in the fields of Energy, Industry & Infrastructure

VALUES

- GOVERNANCE** : We are stewards of our shareholders' investments and we take that responsibility very seriously. We are accountable and responsible for delivering superior results that make a difference in the lives of the people we touch.
- RESPECT** : We value the unique contribution of each individual. We believe in respect for human dignity and we respect the need to preserve the environment around us.
- EXCELLENCE** : We are committed to deliver and demonstrate excellence in whatever we do.
- LOYALTY** : We are loyal to our customers, to our company and to each other.
- INTEGRITY** : We work with highest ethical standards and demonstrate a behaviour that is honest, decent and fair. We are dedicated to the highest levels of personal and institutional integrity.
- COMMITMENT** : We set high performance standards for ourselves as individuals and our teams. We honour our commitments in a timely manner.
- INNOVATION** : We constantly support development of newer technologies, products, improved processes, better services and management practices.
- TEAM WORK** : We work together as a team to provide best solutions & services to our customers. Through quality relationships with all stakeholders we deliver value to our customers.

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